



Town Manager's Office

Municipal Office Building
66 Central Square
Bridgewater, MA 02324
508-697-0919

To: Town Council
From: Justin Casanova-Davis, Town Manager
Date: July 11, 2025
Re: Post Override Supplemental Appropriation

As part of the Town Council's decision to support an additional appropriation of \$849,529 for the Bridgewater-Raynham Regional School District, for the FY26 budget, we have worked to outline a plan to support that increased allocation. The following outlines the changes to the FY26 budget that we recommend, based on the forty-five-day time requirement to appropriate this additional allocation.

Town Manager:

Assistant Town Manager (\$41,115) – Reduce the budgeted salary and freeze the hiring of this position for six months.

Executive Assistant to the Town Manager (\$11,374) – Reduce the hours of this position.

Finance:

Admin Asst. Assessor (\$35,247) – Freeze this position.

Admin Asst. Collector (\$4,211) – Reduce the hours for this position.

Police:

Captain (\$183,280) – Freeze this position.

Police Cadet (\$43,848) – Freeze this position.

Library:

Archivist (\$30,322) – Freeze this position.

Medicare/Health Insurance/Life Insurance:

Health Insurance (\$50,132) – Realize savings due to personnel decisions made as part of this order.

Employee Liability Stabilization Fund:

Utilize \$450,000 from this fund, which is primarily funded for sick or vacation buybacks associated with terminations or resignations of staff.

Our Finance team and I are working to evaluate additional opportunities to realize savings in this FY26 budget, but ultimately, due to the timing requirement associated with this appropriation. We recommend adopting this order. Additional recommendations and opportunities for savings

Bridgewater:

Preserving Our Past. Enriching Our Present. Building Our Future.



Town Manager's Office

Municipal Office Building
66 Central Square
Bridgewater, MA 02324
508-697-0919

will ultimately ensure we allocate these savings towards replenishing the Trust fund and strengthening our reserves. Furthermore, we will work diligently to initiate the FY27 budget process sooner, collaborating with our staff and partners to ensure we propose fiscally sustainable solutions to the budget challenges facing the Town and schools.

We are not making this decision lightly to utilize the employee liability trust fund, as the best practice is to avoid the use of non-recurring, or one-time, revenue sources to fund recurring expenses, which can ultimately lead to a structural deficit within the budget. However, we believe this is the prudent recommendation at this time, as we work to evaluate other opportunities to address savings in the FY26 budget, and ultimately a fiscally responsible FY27 budget.

Bridgewater:

Preserving Our Past. Enriching Our Present. Building Our Future.